

- Audit & Accounting
- Federal & State Income Taxes
- Lease Portfolio Servicing
- Business Valuation
- IT Consulting
- Web Development & E-commerce
- · Graphic Design & Marketing
- Multi-State Sales Tax Services
- Personal Property Tax Compliance

Call today to discuss how ECS can help support your payroll tax compliance needs.

# **Contact us for a FREE consultation.**

**ECS Financial Services** 

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With years of experience, ECS has the knowledge and planning skills necessary to help you meet the filing requirements of federal and state jurisdictions. Whether you are just getting started, or have been in business for many years, you can rely on ECS to make sure you are filing the required forms and meeting the appropriate filing deadlines.

#### **Audit Benefits**

Reviewing your current payroll procedures can keep your business compliant, diminish your audit risk and exposure, reduce your overhead costs and most importantly, eliminate the burden of managing these specialized payroll issues.

### **Department of Labor**

ECS can review your overtime practices to determine if you are in compliance with the ever changing regulations from the Department of Labor.

# **Employee Versus Independent Contractor**

It is critical for businesses to correctly determine whether individuals providing services are employees or independent contractors. Businesses must look at all the IRS rules to determine the degree of control and independence that exists. ECS can evaluate the business relationship that exists to make sure these payments are recorded properly. Reviewing your current practices can reduce your risk for additional tax assessments.

### **Our Advantage**

Our experienced staff can evaluate your payroll practices to determine if you are in compliance with the many payroll agencies for your industry. We have worked with a wide range of Federal and State Agencies on various payroll issues. If you have been selected for audit, we have the knowledge and resources to help minimize any assessments.

# **Why Work With ECS**

- Prepare and file payroll tax returns and required year-end payroll forms including W-2s and 1099's
- Coordinate payroll planning with payroll tax return compliance
- Respond to and follow up on any notices received related to federal and state payroll tax matters

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